

GOVERNMENT DEPARTMENTS AND AGENCIES, STAFF, REDUNDANCY SCHEMES

3054. Mrs C.L. Edwardes to the Premier

I refer the Premier to the redundancy schemes being offered to public sector employees and ask -

- (a) for each of the years 2001, 2002, 2003 and the year to date how many public sector employees have taken redundancy payments;
- (b) of those employees taking redundancy payments, how many have been re-employed on a contract basis;
- (c) what are the names and titles of these employees;
- (d) for each of these employees, what was the date each redundancy was taken, when was re-employment offered, what was the previous salary and what is the current salary;
- (e) of those employees taking redundancy payments, how many have been re-employed on a full time, permanent basis;
- (f) what are the names and titles of these employees;
- (g) for each of these employees, what was the date each redundancy was taken, when was re-employment offered, what was the previous salary and what is the current salary;
- (h) of those employees taking redundancy payments, how many have been re-employed on a term-of-government basis;
- (i) what are the names and titles of these employees; and
- (j) for each of these employees, what was the date each redundancy was taken, when was re-employment offered, what was the previous salary and what is the current salary?

Dr G.I. GALLOP replied:

- (a) As at 24 August 2004, the number of public sector employees who accepted offers of voluntary severance for each of the calendar years since January 2001 is:

2001	-	500
2002	-	995
2003	-	157
2004	-	29
- (b)-(j) Information on the incidence of former public sector employees being re-employed following the taking of voluntary severance is not centrally maintained. Legislative provisions place restrictions on employees from being re-employed in the public sector for a period of time that equates to the total of the number of weeks of their severance and leave payments. Public sector employees accepting voluntary severance are required to sign a Deed of Severance which contains clauses that restrict the employee from entering into any direct employment relationship during their re-employment restriction period.